



Cohort VI Participation Agreement

The Yitro Leadership Program Cohort VI applicant, Supervisor, and Board Chair (or Executive Director) must review and sign this Participation Agreement. Signing this agreement ensures a clear understanding of the commitment to the Yitro Leadership Program.

This document should be uploaded by the applicant as a PDF in the online application form, labeled “Applicant Last name, First name, Yitro Cohort VI Participation Agreement.”

Applications are due on Monday, February 10, 2024 (11:59 PM PT) - this includes this participation agreement, the reference form, and the online application.

First and Last Name of Yitro Cohort VI Applicant: _____

Name of Camp: _____

Yitro Leadership Program – Cohort VI Commitments:

FELLOW COMMITMENTS:

All Fellows are expected to:

- **Attend**

- o Orientation (virtual) - Thursday, April 24, 2025, 2-4 PM ET
- o Seminar 1 - October 20-23, 2025
- o Seminar 2 (Israel) - January 12-19, 2026
- o Seminar 3 - April 21-23, 2026
- o Seminar 4 - October 13-15, 2026
- o Seminar 5 – February 2-4, 2027

All seminars will be in person unless otherwise noted.

- **Meet** virtually for 1:1 coaching with assigned faculty advisor between each seminar.
- **Engage** in one virtual Mussar Learning workshop between each seminar.
- **Host** a visit from assigned faculty advisor at camp during the summers of 2025 and 2026.
- **Participate** in a site visit to another Jewish camp during the summer of 2026.
- **Support** the implementation of the Camper Satisfaction Insight (CSI) and Staff Satisfaction Insight (SSI) survey at camp in summers 2025 and 2026.

SUPERVISOR COMMITMENTS:

Supervisors are expected to:

- **Attend** the first hour of the virtual orientation - Thursday, April 24, 2025, 2-3 PM ET.
- **Participate** in Seminar 5 - February 2-4, 2027
- **Support** the implementation of key lessons, skills, and insights from the Yitro Leadership Program.

CAMP FINANCIAL COMMITMENTS:

Camps must:

- Sponsor Fellow's participation in the Yitro Leadership Program with a **\$2,000 program fee**, payable in two installments: May 2025 and May 2026.
- Cover the cost of Fellow's **roundtrip airfare and incidentals for the Israel seminar**.
Foundation for Jewish Camp will cover all other seminar costs, including ground travel, room, and board with the exception for 1-2 meals on their own.
- Purchase and disseminate the **Camper Satisfaction Insight (CSI) and Staff Satisfaction Insight (SSI) survey** at camp in summers 2025 and 2026.

Updates to Participation:

If, at any point during the Yitro Leadership Program, circumstances change for either the Fellow or the camp in any of the following ways, the Fellow is responsible for promptly contacting the Yitro Program Director to discuss next steps: the Fellow is no longer a full-time employee of the camp, the Fellow's title and/or job description has changed, the Fellow's camp's needs have changed. Foundation for Jewish Camp (FJC) reserves the right, as determined by the Yitro Program Director, to reevaluate or terminate participation in the Yitro Leadership Program.

Additional Acknowledgements:

If accepted, Fellows and camps recognize that participation in a Foundation for Jewish Camp (FJC) program offers an opportunity to increase community awareness and garner support for the impactful work conducted by the Fellow, camp, and FJC. Fellows and camps understand that they may be asked by FJC to present the outcomes of the Yitro Leadership Program. Materials developed in association with the Yitro Leadership Program may be shared with the larger camping community on the FJC website or in other formats.

Applicant's Participation Agreement:

I, the applicant, acknowledge and accept the commitment to actively participate in the Yitro Leadership Program, as outlined above. I understand the significance of my role in fostering a collaborative and supportive environment within the cohort. Additionally, I agree to uphold the commitments outlined for my camp's participation in the program. My signature below expresses my dedication to contributing positively to the Yitro Leadership Program.

Applicant's Signature:

Full Name of Applicant: _____

Signature of Applicant: _____ Date of Signature: _____

Supervisor's Support and Approval:

I, the applicant's Supervisor, fully support and approve of the applicant's commitment to the Yitro Leadership Program. I agree to the Fellow's full participation in all program requirements as outlined above, including my participation as a Supervisor in both the Virtual Orientation and Seminar 5. I acknowledge and agree to the financial and additional commitments required from my camp as outlined above. As part of the application process, I commit to submitting a Reference Form, which is due on February 10, 2025.

Supervisor's Signature:

Full Name of Supervisor: _____

Signature of Supervisor: _____ Date of Signature: _____

Camp Board Chair's Support and Approval:

I, the Camp Board Chair, affirm the camp's commitment to the applicant's participation in the Yitro Leadership Program. I pledge to uphold the camp's commitment to the program if needed.

Camp Board Chair's Signature:

Full Name of Camp Board Chair: _____

Signature of Camp Board Chair: _____ Date of Signature: _____

If the applicant's supervisor is not the organization's Executive Director, the Executive Director may sign in place of the Camp Board Chair if necessary.

Executive Director's Support and Approval:

I, the Camp Board Chair, affirm the camp's commitment to the applicant's participation in the Yitro Leadership Program. I pledge to uphold the camp's commitment to the program if needed.

Executive Director's Signature:

Full Name of Executive Director: _____

Signature of Executive Director: _____ Date of Signature: _____