

Confronting Bias

Eat.Pray.Dare

AUTHOR(S):	Melissa Shaw
SUMMARY:	In this session we will congregate for an introductory examination of the truth of universal bias. Through hands on activities and conversations we will define bias, the 'isms' that get in the way of our liberation as people, and the small steps we can take toward equality as Jews and as humans. - <i>Submitted by Melissa Shaw</i>
TOPIC(S):	Social Justice, Tikkun Olam
LEARNING OBJECTIVE:	Our aim is to become familiar with definitions surrounding bias, prejudice, etc. and to tune into how it might feel to become more aware of it when we see it and feel it.
AUDIENCE:	Max 30 participants, ages 11+
TIMING:	45 minutes
APPENDICES:	Handout of Image: Red Cross Safety Poster Video: Can These People See What's Wrong With This Picture?
MATERIALS NEEDED:	Chart Paper, Markers, handouts of images.
SET-UP DETAILS:	1 chair per participant, Two circles of chairs, one circle inside facing each other. Projector, screen, Computer

SESSION TIMELINE & OUTLINE:

5 Minutes- Introductions and discussion of the quote: "You are not obligated to complete the work but neither are you free to abandon it." (Pirke Avot 2:16)

12 Minutes- Conversation Circles- Fellows will be split up into 2 groups. All the 1's are asked to sit in a circle facing "In." Group 2 sits in the concentric circle facing out. Every 1 has a 2 facing them.

The facilitator asks a series of questions. Everyone will be given one minute to answer. After both fellows have answered the question, 1s will move one seat clockwise and 2 s will remain in place. This process will continue after each new question. Questions will cover personal history, experience with bias and stereotypes as Jews, and personal realizations about biases we ourselves hold.



CORNERSTONE 2018 RESOURCE

10 Minutes (Projected) *Definitions:* Bias, implicit bias, prejudice, discrimination, stereotype, and the 4 I's of Oppression. Project these definitions and have participants engage and question these concepts.

13 Minutes *Image examination and turn and talk.* Hand each participant an image and ask them to discuss with a partner what they notice. After partners have viewed and discussed come back together to share out discoveries and watch a brief BuzzFeed video.

5 minutes- Ask the group to reflect on their experience and assess their current feelings.

ADDITIONAL NOTES FOR BRINGING IT BACK TO CAMP:

It is my hope that this will come back to your camps and you will get an opportunity to open this conversation up camp wide. We are getting a taste of how to have this conversation in this workshop, but I would recommend adding more time for discussion with younger campers.