

Expanding Horizons Are You Obligated To Include (& How Do You Do It)

Leaders Assembly 2016

Eric M. Robbins
Chief Executive Officer



David M. Phillips
Principal



Session Overview

1.Context – The Jewish Prism

2.Macro Factors

3.How Do I Start or Expand

4.Implementation Challenges/Obstacles

5.Cost and Benefit

6.Voices From The Field

7.Discussion, Questions and Takeaway

The Jewish Prism

"Oh God, may all created in your image recognize that they are kin, so that in one spirit and in one friendship, they may be forever united before you."

Traditional Liturgy

"If there be among you a person with needs, you shall not harden your heart, but you shall surely open your hand." Deuteronomy 15:7

"Do not separate yourself from the community"

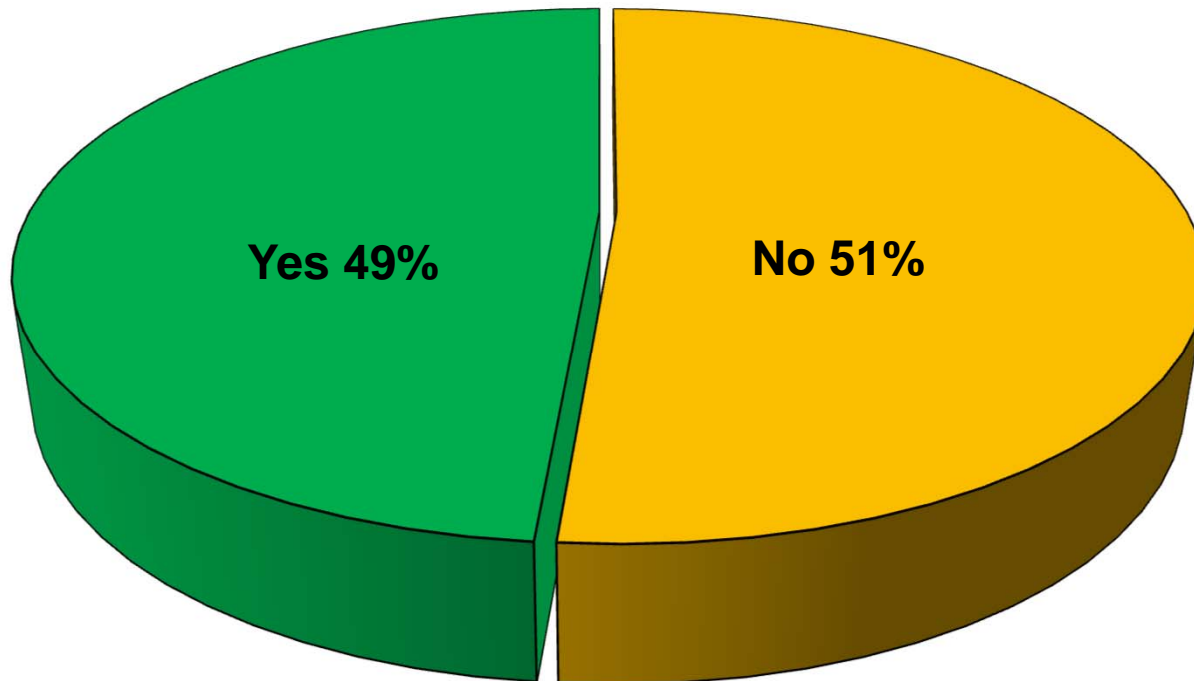
Pirke Avot 2:5

"You shall not insult the deaf, or place a stumbling block before the blind." Leviticus 19:14

Macro Factors

1) Baseline Statistics

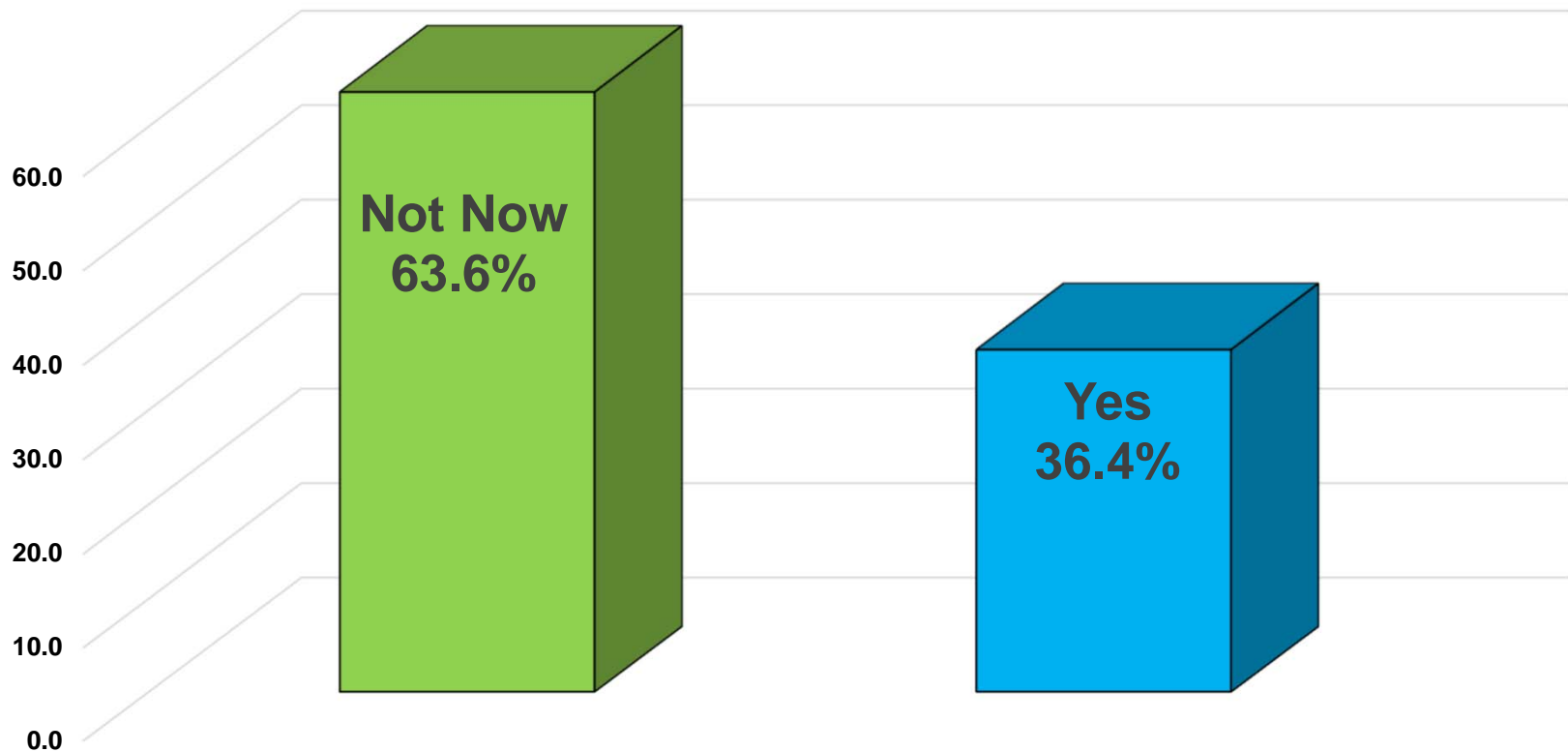
Resident Camps Serving Special Needs 2015



Macro Factors

1) Baseline Statistics

Camp Would Explore Serving Special Needs 2015
(of camps not currently serving)



Macro Factors

2) Defining Disabilities

3) Spectrum of Service

- What do we mean
- Not everything fits
- Camp Twin Lakes and Capital Camps



Starting Points

1. WHERE DO I START?
2. HOW TO EXPAND
3. WHICH MODEL IS BETTER?
4. PARTNERSHIP OR ALONE?



Implementation

Challenges ~ Opportunities ~ Obstacles

1. Human Resource/Talent
2. Facility
3. Governance/Mission
4. Fundraising
5. Financial



Cost/Benefit Factors

1. Ethics
2. Culture



The Final Word



Pamela Schuller, URJ Regional Director of Youth

“I am Here; Hear Me Bark: Comedy, Disability, and the Inclusive Synagogue”

Expanding Horizons Are You Obligated To Include (& How Do You Do It)

Leaders Assembly 2016

Eric M. Robbins
Chief Executive Officer



David M. Phillips
Principal

