

Creating a Blueprint for Child Protection

PROTECTING CAMP & CAMPER FROM CHILD ABUSE



Ver. 1.2

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Baltimore Child Abuse Center



Children's Advocacy Center

1,000+ children seen annually for crisis intervention & treatment

Leader in Education, Training, Policy Creation, Audit, and Advocacy

Pastor Charged With Raping Teenage Girl Is In Ecuador, Police Say

A World at Risk

Public Safety
D.C. rabbi pleads guilty to voyeurism charges

13-Year-Old Allegedly Killed by Va. Tech Student Was Stabbed to Death, Official Says

By EMILY SHAPIRO
Feb 2, 2016, 3:08 PM ET

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Los Angeles Schools to Pay \$139 Million in Child Abuse Scandal

Duggars reeling from Josh's sex-abuse scandal



Florida cyberbullying: girls arrested after suicide of Rebecca Sedwick, 12

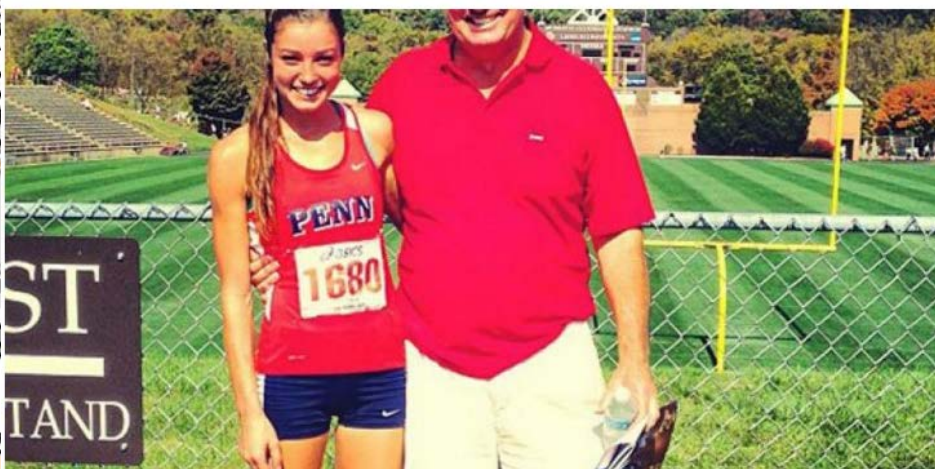
Girls, aged 12 and 14, charged with felony aggravated stalking after Sedwick jumped to her death in Bartow, Florida



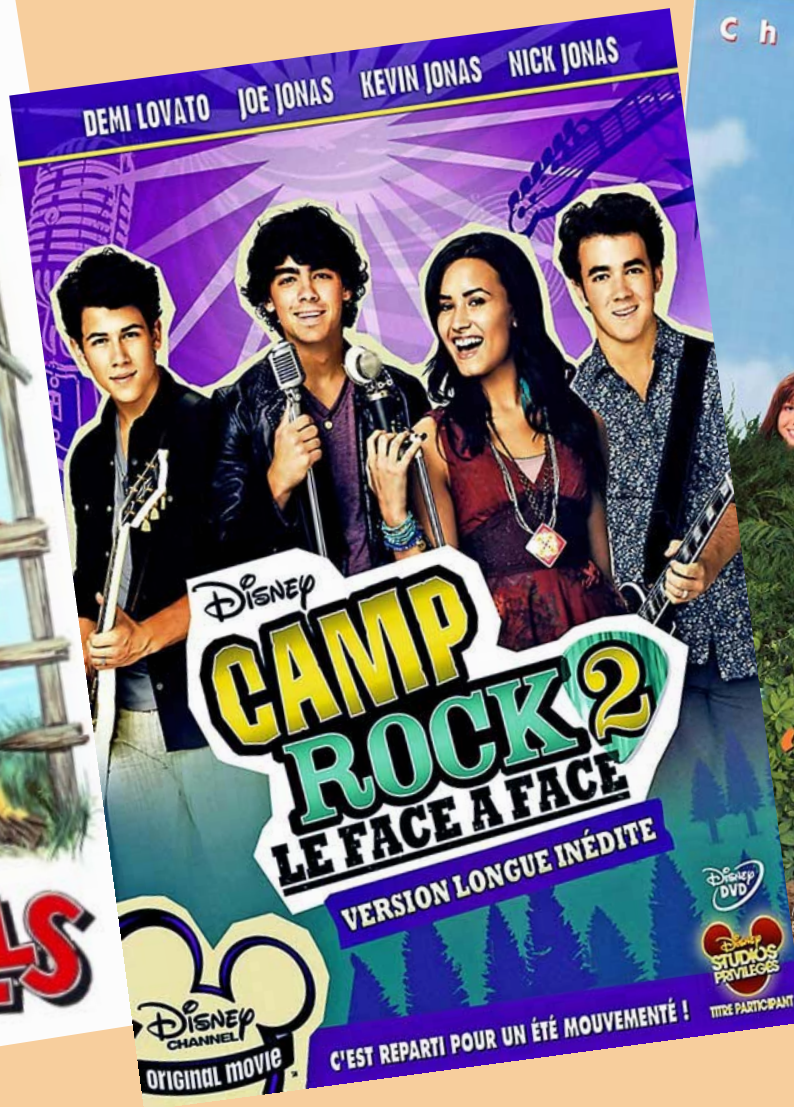
Rebecca Sedwick killed herself on September 9. Photograph: Brian Blanco/AP

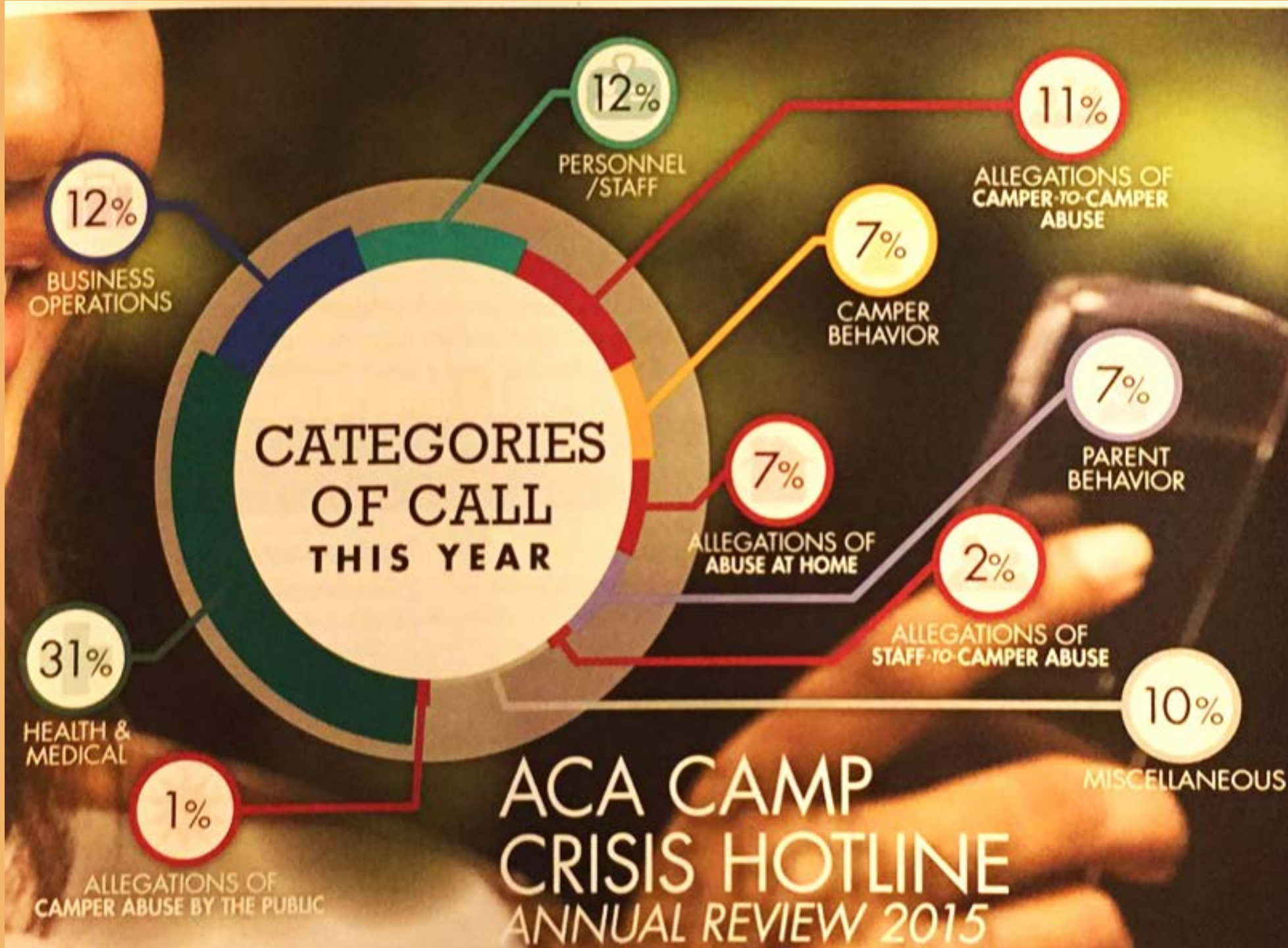
Madison Holleran Suicide: UPenn Freshman Jumps To Death Over Grades At Ivy League College

BY NADINE DENINNO ON 01/21/14 AT 9:37 AM



But Camp Is Different, right?





Abuse 21%



News » Breaking News

Detroit JCC Day Camp Ignored Warning About Porn Counsellor

CAMP IS AT RISK!

Tenaflly camp counselor, 16, charged with sexually abusing boys



Jerry DeMarco 08/14/2014

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More Victims Claim Sexual Abuse by YMCA Camp Counselor

By NBC Bay Area Staff | Tuesday, Jul 23, 2013 | Updated 5:29 PM PDT

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SOUTHEASTERN PA REGIONAL NEWS

Camp director Ryan Wexelblatt accused of not reporting suspected child abuse
Alleged abuse took place at Montgomery County Camp



Former Camp Counselor Charged With Child Pornography

Lafayette Hill's Andrew Nutinsky is free on bail after being charged with 10 counts of child pornography.

BY VICTOR FIORILLO | JANUARY 15, 2016 AT 2:02 PM

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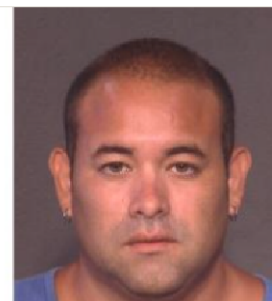
Left: Andrew Nutinsky in his LinkedIn profile / Right: A photo provided by the Montgomery County District Attorney

Camp Counselor Accused of Sexual Abuse Arrested for Child Porn Possession



By Nicholas Rizzl on May 8, 2014 5:38pm
[@nickr15](#)

STATEN ISLAND — A summer camp counselor already accused of sexually assaulting two young girls was arrested this week for possession of child pornography, prosecutors said.



Endrick Torres, 33, was arrested again for possession of c...



Protect Your Donor's Investment



Camp counselor, 16, sexually abused
~~Hunterdon County Democrat~~ - Aug 14, 2014
TENAFLY — A 16-year-old counselor at the ... was **charged** with three counts of **sexual as** ... of endangering the welfare of a child. ... the Ka
Community Center on the Palisades, told Ten
inappropriately, the prosecutor told **NJ.com**.

16-Year Old Day Camp Counselor Arrested On Multiple Counts
FailedMessiah.com - Aug 14, 2014

Camp fires teen counselor accused of sexually abusing 6-year
The Star-Ledger - Aug 15, 2014

Tenafly camp counselor, 16, charged with sexually assaulting
NorthJersey.com - Aug 14, 2014

Counselor, 16, Accused Of Molesting 6-Year-Old Boys At Tenafly
CBS Local - Aug 14, 2014

After countless YSO failures

- ✓ University
- ✓ Summer Camps
- ✓ After school programs
- ✓ Head Start
- ✓ Mandated Reporters

BCAC started training & auditing and we discovered ...

When You Protect Children

- ✓ Appreciate the risk of minors at camp
- ✓ Begin to minimize and manage risk
- ✓ Implement policies to respond to allegations of abuse

YOU PROTECT CAMP!

Any schmuck can tell you...

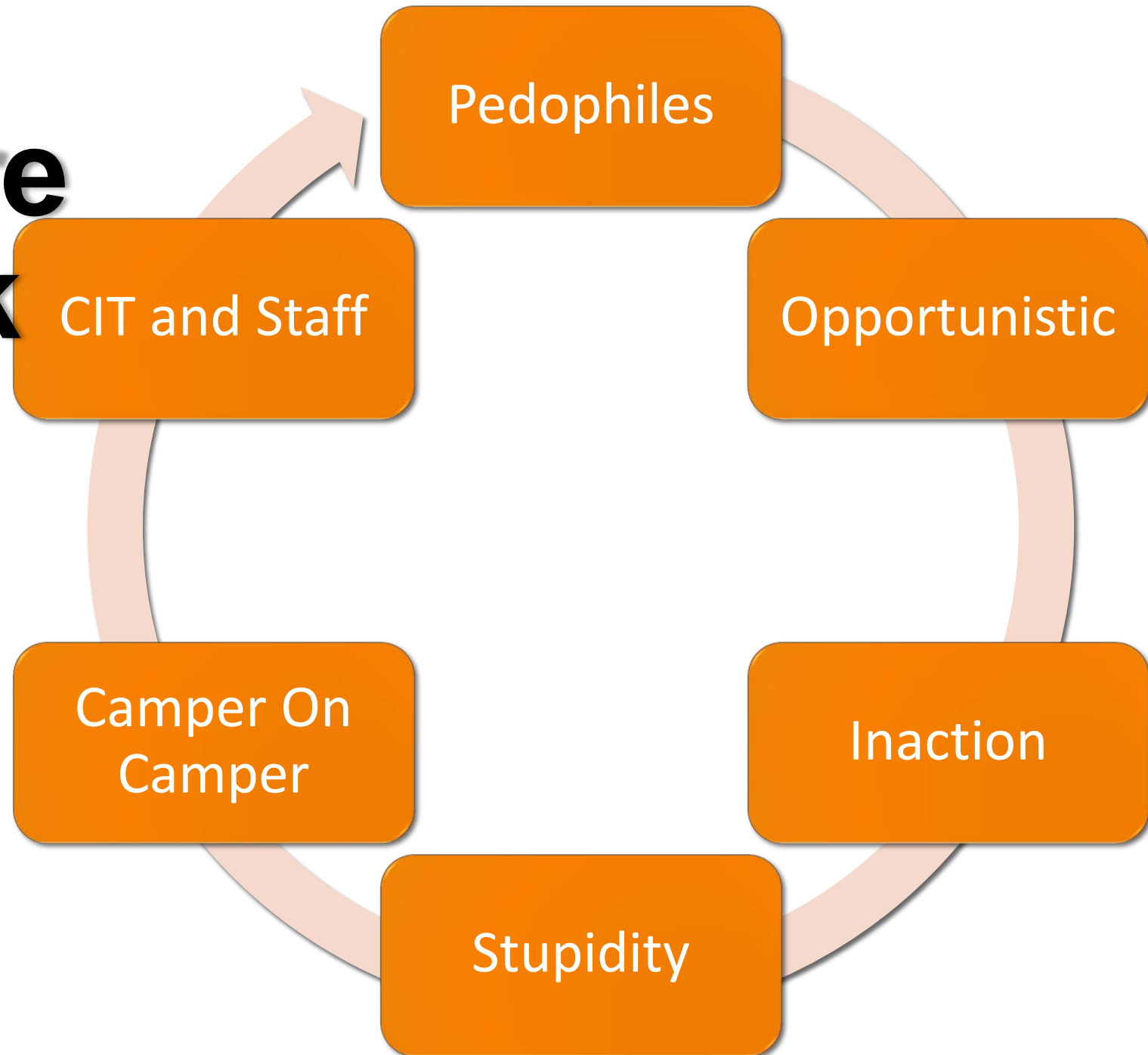
Don't hit kids!



Don't have sex with kids!



Multiple Exposures to Risk



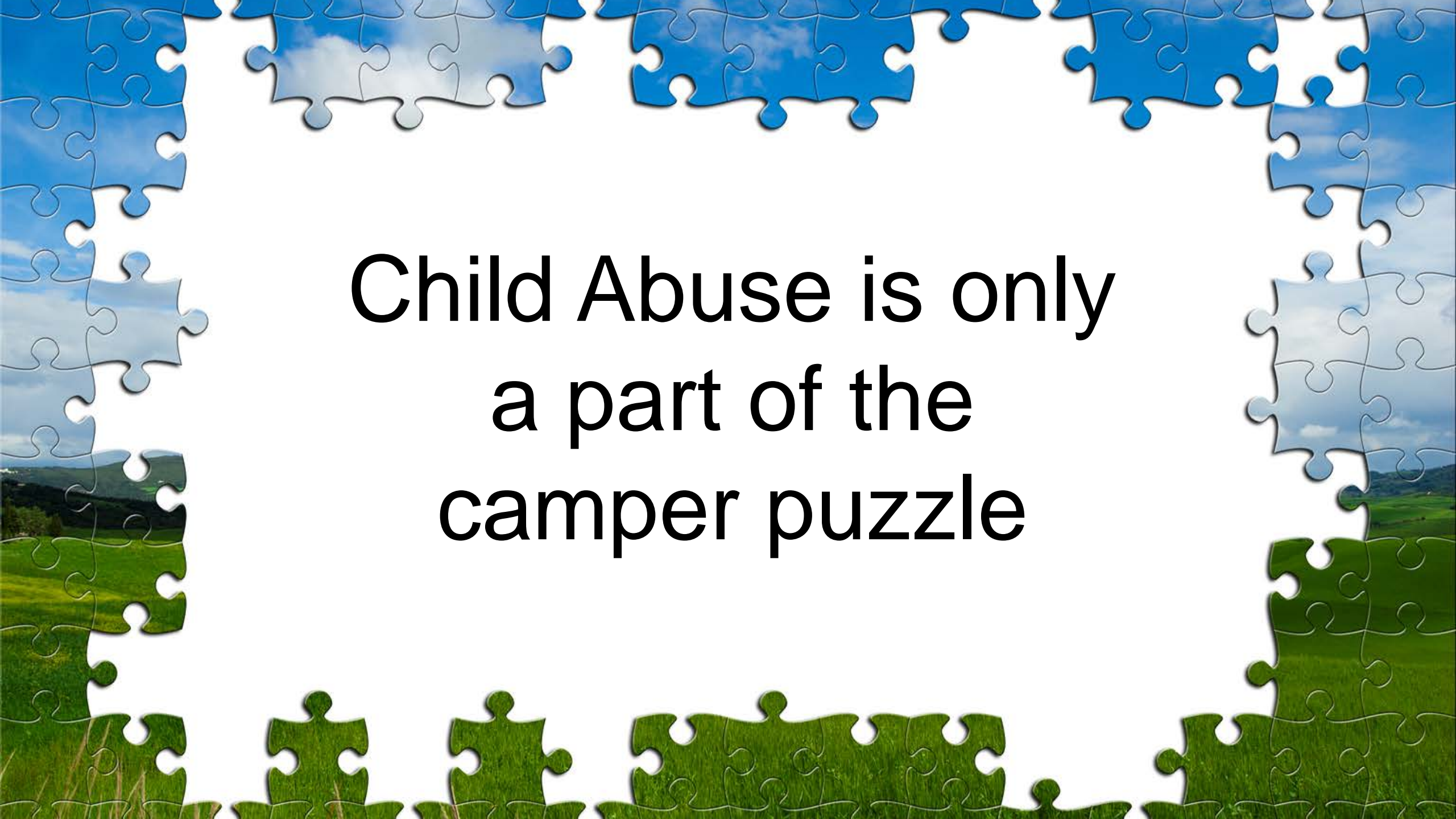
The Great Balancing Act

TOO MUCH WORRY




TOO MUCH
FREEDOM





Child Abuse is only
a part of the
camper puzzle

You Need to Protect Camp



BOOM

**Not just from pedophiles and abusers
But also from campers and the problems they come with that explode in your lap!**

Here's what all kids bring with them to camp



What's in your campers' bags?

BAGS

B

- Bullying & Relationships

A

- Anxiety & Adverse Childhood Experiences

G

- Grief & Family Stressors

S

- Social Media & Peers



Adverse Childhood Experiences

- Center for Disease Control
- 64% of adults had 1 or more ACEs
- 87% chance of more than 1 ACE
- Leads to significant future poor health and crime outcomes

ABUSE



Physical



Emotional



Sexual

NEGLECT



Physical



Emotional

HOUSEHOLD DYSFUNCTION



Mental Illness



Incarcerated Relative



Mother treated violently



Substance Abuse



Divorce

What is in these kids' BAGS?

And you don't know it

Of 76 million children in the US
46 million will have their lives
impacted by trauma

15 million children witness
domestic violence every year

1 in 8 children will be a victim
of maltreatment by 18

Only **10%** of victims will EVER
report their abuse

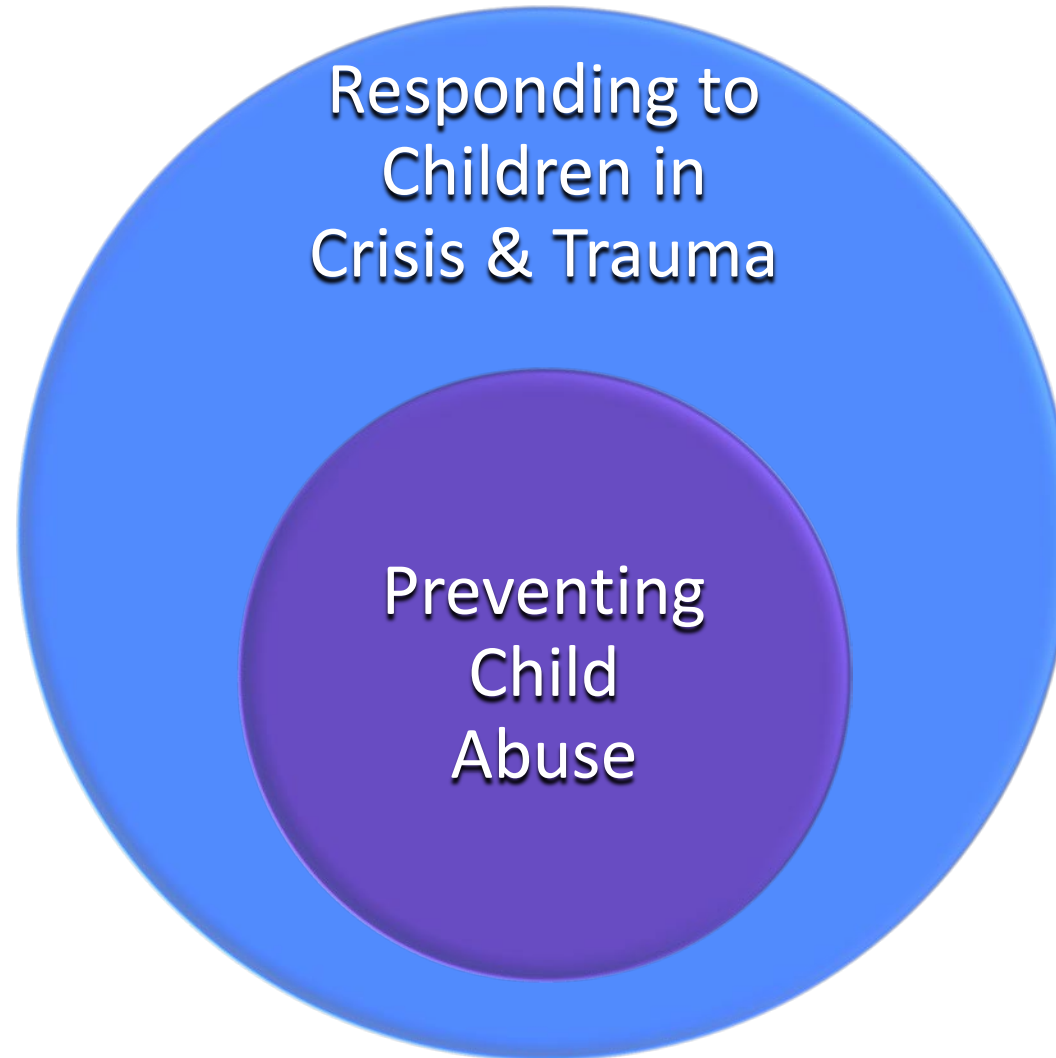
95% of people with an eating
disorder are **12 – 26 years-old**

11% of adolescents have a
depressive disorder by age 18

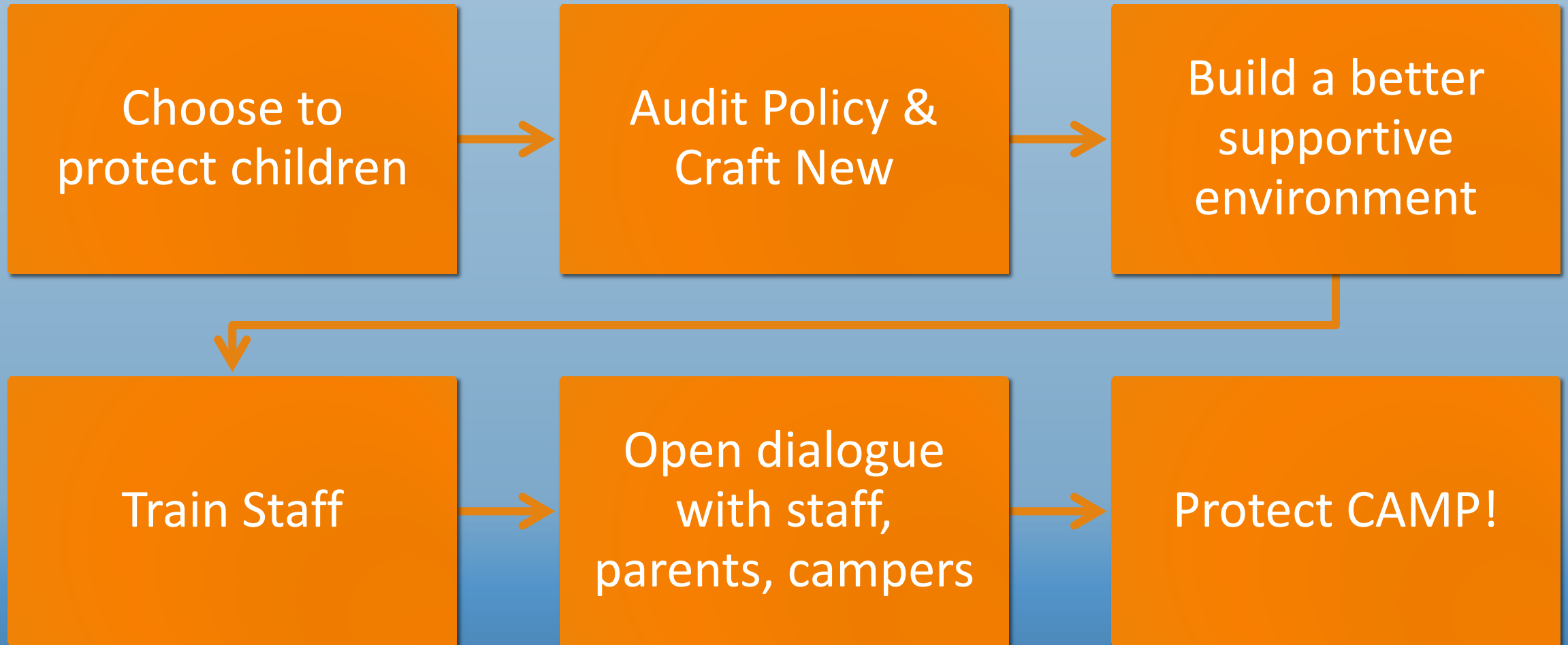
Suicide is the **3rd leading cause
of death** for kids age 10 – 24

1 in 4 children report being
bullied

True Meaning of Child Protection



Creating a Blueprint for Child Protection



Create Your Blueprint

1. Check Yourself
2. Take Inventory
3. Create Policy
4. Implementation
5. Train Everyone
6. Be Prepared for Crisis



1. Check Yourself

- ❑ Conduct an evaluation
- ❑ What systems do you have / don't have?
- ❑ Ask your team difficult “what if questions”
- ❑ Look at your program from different eyes
- ❑ Consider outside help
- ❑ What are your current policies?



2. Take Inventory

- Who is **your** staff?
- Who else can be considered Camp staff?
 - Camp Spouses
 - Maintenance & Housekeeping
 - Visiting Faculty
- What about “other programs”
 - Who rents or uses your camp facilities?



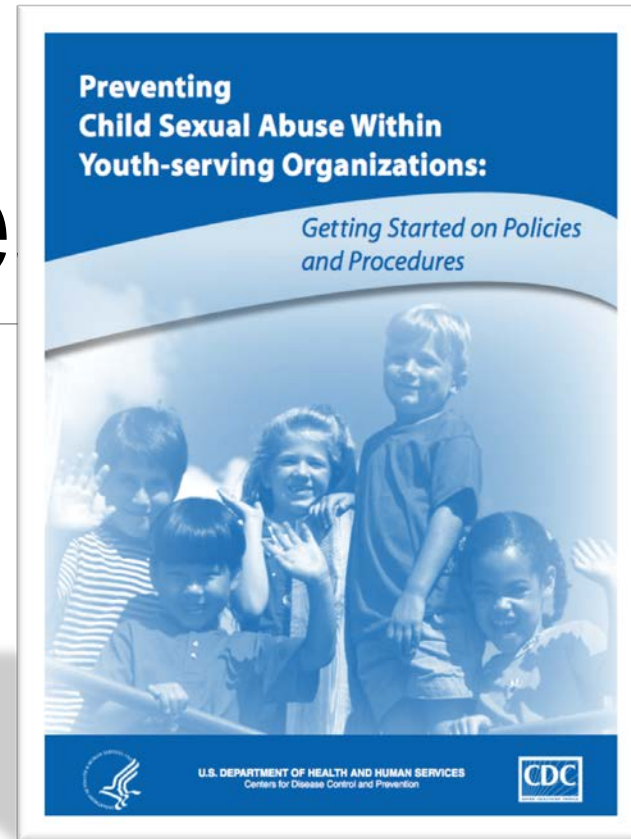
IS YOUR CAMP PREPARED ?

How many children are on camp at any given time?			
Does your camp ...	Yes	No	Comments/Questions
Have a process for dealing with disclosures of abuse (From child, from a staff member, from a 3 rd party...)?			
Have knowledge of your State policies on mandated reporting and child abuse laws?			
Educate/train staff on their roles and responsibilities with regards to reporting abuse?			
Educate/train staff on risks associated with working with children?			
Have knowledge of your State's consequences for failure to report?			
Have a procedure for communicating with parents when an allegation is made or a crisis occurs?			
Have a process for handling allegations and reports to protect confidentiality of the child or staff member?			
Conduct a background check on <u>all</u> staff (what about spouses)?			
Have a process for reporting abuse internally?			
Have a process for reporting abuse externally?			
Have a written plan and policy regarding child abuse that all staff and parents have reviewed?			

3. Craft Effective Policies

CDC Key Components:

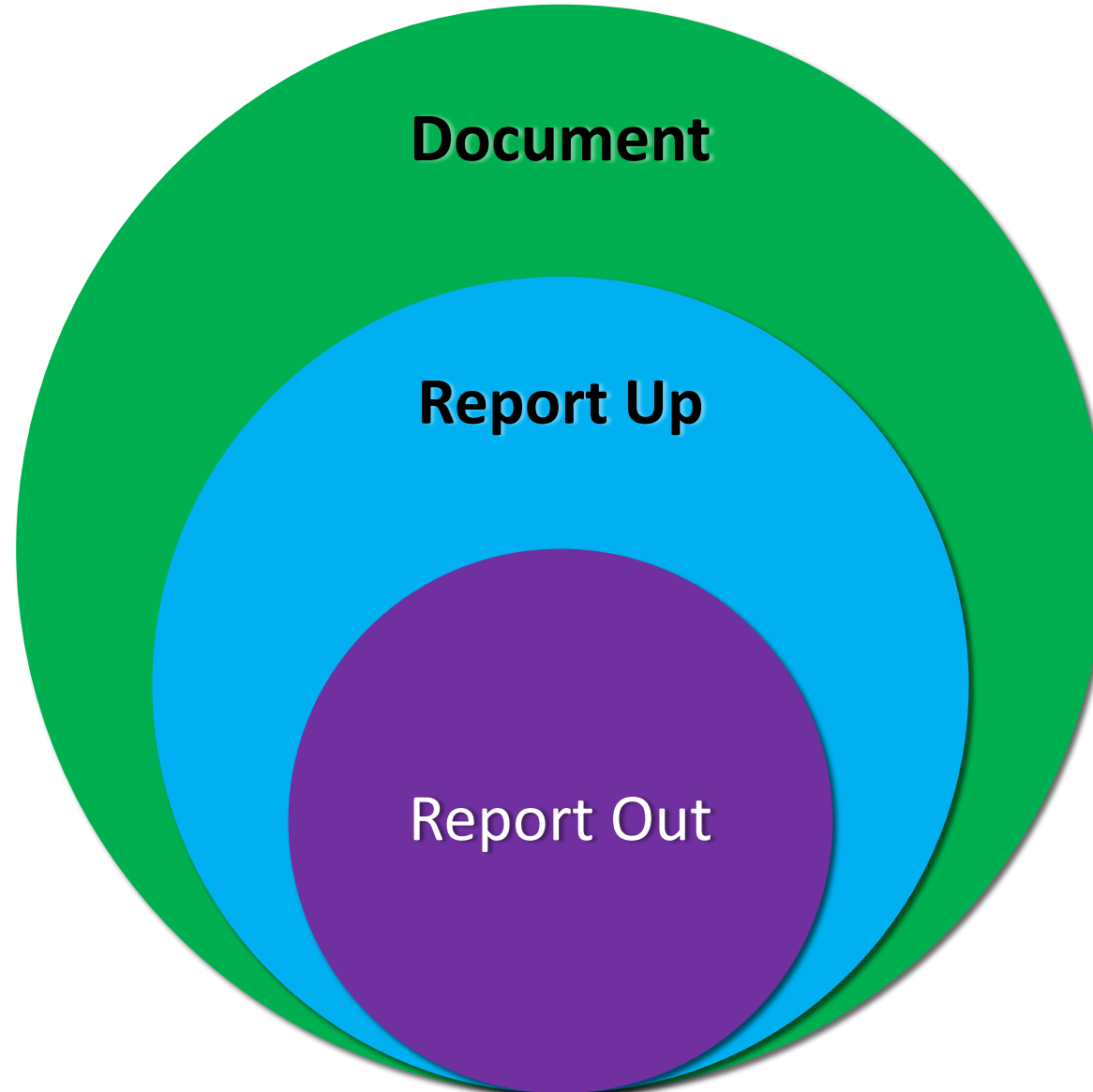
1. Screening & Selecting Employees
2. Guidelines on Interactions between individuals
3. Monitoring behavior
4. Ensuring Safe Environments
5. Process to respond to inappropriate behavior, policy breaches, & allegations or suspicions of abuse



Establish Your Reporting System

1. Create a system that works for you – FOR ANY CHILD TRAUMA!
2. Consider confidentiality
3. Know your local law: *Each State has its own system and reporting numbers*
4. Inform staff of their individual duty as mandated reporters
5. Designate designees & “reporting captains”
6. Know your duty as the head of the institution

Where Does The Report Go?



4. Implementation

- ❑ Put policy into action
- ❑ Incorporate child protection into
 - Team discussions
 - Evaluations
 - Supervision
 - Hiring Practices
- ❑ Safe Environments
- ❑ Create a culture of support & accountability



Time to Run Child Trauma Drills!

- ☐ Test sprinklers
- ☐ Run fire drills
- ☐ Emergency prep drills

But what about the incidents that occur most often: child trauma?

Does your staff know how to respond?



Goal is to Protect Staff

from themselves

All interactions with children should be:

✓ **Appropriate**

✓ **Observable**

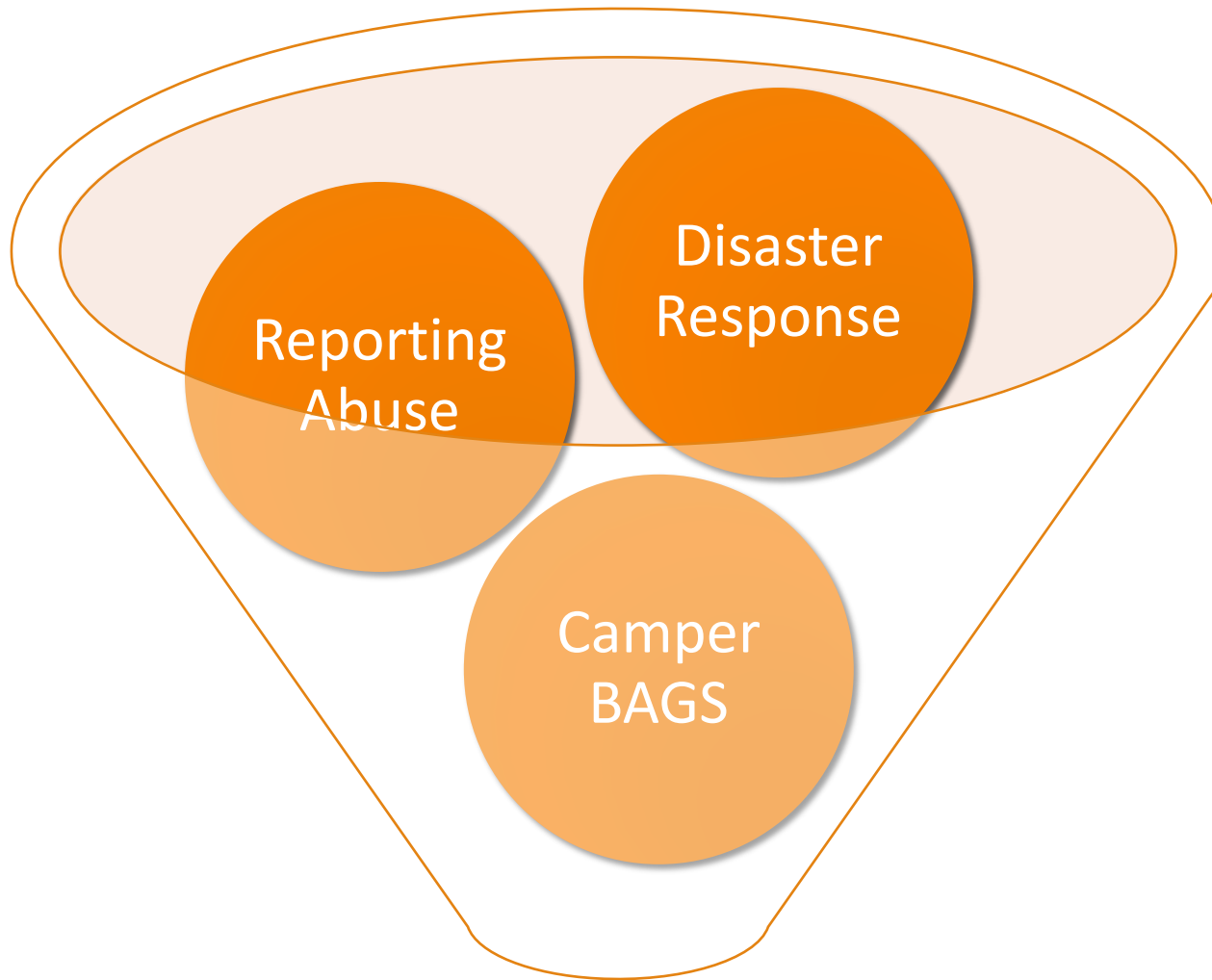
✓ **Interruptible**



5. Train Everyone

- ❑ Protect staff from themselves
 - *In Camp and Out of Camp*
- ❑ Prepare staff to respond
 - *To crisis & to BAGS*
- ❑ Evaluate how you train
 - *What information is actually getting to staff*
- ❑ Staff support
 - *Who can staff go to when they are in crisis?*
- ❑ Supervisors

How will you listen to kids (and staff)
this summer?



**Camp's Emergency
Response Toolbox**

6. Be Prepared for Crisis

Build a crisis preparedness kit

- Response tree
- Mock Letter to parents
- Call List – Board President, Lawyer, Insurance, CPS and Law Enforcement
- SW or other MH professional at the ready
- Media Statement and Spokesperson



Crisis is not just disaster response!

**BAGS
Awareness**

**Supportive
Environment**

**Effective
Child
Protection
Policies**

Trained Staff

**SAFE
CAMP**



Questions?



Thank you!



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www.BaltimoreChildAbuseCenter.org