

## Yitro IV - Camp Statement of Support

This Statement of Support must be completed by the Director and a lay leader of the camp the Yitro IV applicant currently works by **December 22, 2017**. Please complete, sign, and upload this document as a PDF to your online Director Statement of Support form at <https://www.tfaforms.com/4647340>

I. We hereby agree to the participation of the above-named applicant to the Yitro Leadership Program (Yitro IV) of the Foundation for Jewish Camp. If accepted, the applicant will be given sufficient time off (separate from vacation or paid leave time), and support to:

- (1) Participate in 5 in-person sessions between April, 2018 and September, 2019, in the camping off-season
- (2) Participate in a site visit to another Jewish camp, during the summer, 2019 camp season
- (3) Work between sessions with Yitro Faculty, work on program development or other assignments, and participate in the distance learning opportunities
- (4) Implement at least one project related to Jewish cultural enhancement at camp

### II. Camp Director's responsibility:

- (1) I understand and support the Yitro IV focus on enhancing the Jewish experience at my camp.
- (2) I consent that I, or another representative of the camp authority, will participate in two Yitro IV sessions (a portion of Session IV taking place March 8-12, 2019 & a [portion of Session V taking place September 23-25) as asked to do so by FJC.
- (3) I will make myself available to debrief each Yitro IV Session to discuss the applicant's learning from the program.
- (4) I will support the implementation of the Staff Satisfaction Insight survey at my camp, a new assessment tool that evaluates the summer staff's experience and satisfaction at camp.

### III. Camp Buy-In:

- (1) Camp agrees to contribute \$1,000 a year (\$2,000 total) to FJC for participation of the above applicant in this program.
- (2) Camp agrees to participate in FJC's Staff Satisfaction Index (SSI) for summer 2018 and summer 2019, understanding that FJC will pay for 50% of the cost of the index for both summers and camp will cover the remaining 50%.

IV. Our organization recognizes that through its curriculum and exposure to leaders from many disciplines, Yitro IV will significantly advance the management and leadership capabilities of the applicant. Upon successful completion of the Yitro IV, , the Foundation for Jewish Camp recommends that the organization review the applicant's salary, and recommends an adjustment in recognition that s/he has successfully completed an advanced professional development program. Many educational institutions increase salaries 2%-5% based on a professional's completion of higher education studies. (Note: this adjustment is typically regarded as an addition to compensation and does not replace regular merit increases, cost of living or other contractual salary obligations.). Foundation for Jewish Camp has not undertaken any duty or responsibility to direct or advise the camp on its staff structure or salary allotment.

Printed Name of Camp Director: \_\_\_\_\_

Signature of Camp Director: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name of Lay Leader: \_\_\_\_\_

Signature of Lay Leader: \_\_\_\_\_ Date: \_\_\_\_\_