

1. Creating a Culture of Preparedness

- a. Safety is everybody's business
- b. Not just Safety Officer
- c. Situational Awareness: "I am always aware"
- d. Situational Leadership
 - i. Leadership roles chosen based on who is more qualified, most useful in the specific situation that the Incident presents
 - ii. Top of the food chain is not necessarily the best person to command an Incident
- e. IsraAid says "Be a Kolboynik" (willing to do whatever is necessary)

2. Trainings

- a. Senior Staff Pre Camp table top exercises
 - i. Review past incidents and lessons learned
 - ii. Timed solving of likely scenarios
- b. Board Pre Camp
 - i. Must understand that in an Incident, the Commander is the only voice of the agency.
 - ii. Board including President take their cues from Commander
 - iii. No one posts on social media or talks
 - iv. Staff provides a "shun script"
- c. Senior Staff at Camp
 - i. 2 hour full drill
 - ii. Complete with "fake" injury or situation
 - iii. After Action Review
- d. Full Staff at Camp
 - i. Evacuation Fire Drill
 - ii. Signal systems (Siren, bells, radios etc.)
 - iii. Know in advance that in an Incident, the usual warm and fuzzy camp will become a fast moving, centralized, command system.
 - iv. They will get information in an "as needed" basis. Each must prepare themselves to replace curiosity with trust.
 - v. Forgive in advance. Sometimes in an Incident feelings may get hurt —we'll sort that all out later

3. Action Plan

- a. Calendar each of the four trainings
- b. OM out each training (Podcast 1)
- c. Test your signal systems
- d. Decide now who is your first and second choice Commanders and make sure one of them is always at camp.