



**LEADERS ASSEMBLY 2018: THE PURSUIT OF EXCELLENCE**  
**March 18-20, 2018 in Baltimore, MD**

Building Your Team and Keeping It Strong  
Tuesday, March 20 from 9:00AM-12:00PM

**SESSION PRESENTER(S):**

Brett Gurwitz

**SESSION DESCRIPTION**

We all work to build strong, connected teams among our staff. Maintaining those teams throughout the long summer can get tough. This workshop will be an opportunity for participants to explore what makes a team and leave with strategies to be more intentional as leaders when working to build and maintain it.

**BIG IDEAS FROM THIS SESSION:**

Building a team and maintaining that team takes intention and consistency. It starts with providing opportunities for team members to develop relationships. Connected teams plan better together and feel more responsible to one another. Opportunities for relationship building must continue throughout the summer.

Teams must identify their shared purpose and clear expectations early in their team process. Shared purpose allows each members to understand what they are working towards and the role they will play in helping their team get there. The shared purpose and expectations should be reviewed throughout the summer.

Each team member benefits from opportunities for continued learning and development. Individuals feel more motivated on teams in which they are developing. Continued learning happens through ongoing training, consistent feedback and group debriefs.

Finally, team leaders must work to build a unique team culture. This involves opening and closing rituals and consistent routines that inspire reflection and create fun during time together.

See Campopedia for the teambuilding model handout.