



LEADERS ASSEMBLY 2018: THE PURSUIT OF EXCELLENCE
March 18-20, 2018 in Baltimore, MD

Inclusion: Beyond the (Cis)Gender Binary
Monday, March 19 from 10:50AM-12:20PM

SESSION PRESENTER(S):

Daniel Bahner, Keshet

SESSION DESCRIPTION

Gender impacts the way we structure our communities, navigate the world, and relate to one another. In this interactive session, you will have the opportunity to unpack the ways in which you relate to your own gender, as well as reflect upon gender's role in society. This session is designed for participants already familiar with terms and concepts related to transgender inclusion, as we will not be spending much time defining them. You will be challenged to think critically about gender, the ways you have been socialized to navigate relationships with others, and wrestle with hard conversations on how to balance the needs of all of members of our community, including ways in which some camp practices and policies may need to be restructured to create truly inclusive and empowering spaces.

BIG IDEAS FROM THIS SESSION:

Gender Identity is a distinct part of our identity related to, but not dictated by our sex assigned at birth.

Trans and Non-Binary Youth need supportive environments, free to express their gender as is most authentic to them. Gender norms are expectations and stereotypes that hinder this free expression, as well as limiting everyone's self expression.

Affirming a young person's identity as they describe it to you is the most important action you can take. Center this need and their safety as you make decisions.

Reflect on the times at camp that a camper needs to declare their gender to access your community. This will help you find the areas of your community to do some work to make them more inclusive. This includes re-thinking gender segregated spaces and programming.

Always contact Keshet as a resource when you need us!

NEXT STEPS:

Conduct an Institutional Self-Assessment of your programs, policy, and culture.
Contact Keshet to schedule a board, staff, or counselor training