



LEADERS ASSEMBLY 2018: THE PURSUIT OF EXCELLENCE **March 18-20, 2018 in Baltimore, MD**

Failing Forward: Successful Camps Learning, Growing, and Taking Things to the Next Level
Monday, March 19 from 5:00PM-6:30PM

SESSION PRESENTER(S):

Stefan Teodosic, Beber Camp and Perlman Camp; Jamie Simon-Harris, Camp Tawonga; Doug Lynn, Wilshire Boulevard Temple Camps

SESSION DESCRIPTION:

Every year, camps across the country share their success stories and best practices with the field. It is critical to that we also recognize that even the highest performing camps strategically misstep at time, with real consequences. This session looks to add to the field narrative and highlight the way in which we share challenges, support each other and share learnings from failure. The head professionals from 3 high performing camps will share specific examples, missteps and missed opportunities, as well as the learnings, strategic pivots and the resulting renewed successes.

BIG IDEAS FROM THIS SESSION:

Everyone in our field fails at some point regardless of experience, skill level or support structures.

It is important to adopt a growth mindset, learn from the failures and strive to deliver better results moving forward.

We need to continue to cultivate safe spaces for professionals to share failures, deconstruct them and learn without fear of judgement or penalty. The FJC and field wide gatherings have an opportunity to create this type of supportive culture in the field, as well as fertile environments for this practice to take root. The FJC also has a decade of CSI/SSI data to identify areas, as well as platforms every year to encourage this practice through CSI and SSI data.