

Staff Engagement Strategies

Providing support



showing appreciation and recognition

Listening



providing opportunities for voice: speaking up and sharing thoughts

Developing Skills



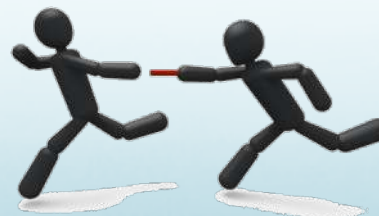
developmental approach vs. performance evaluation

Setting Expectations



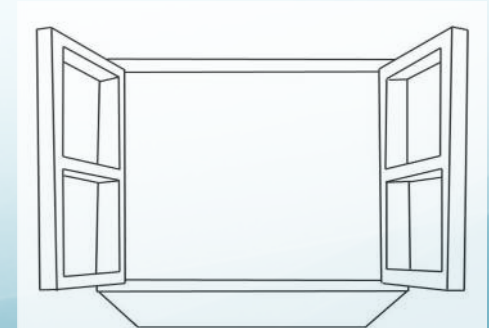
and meeting them once you do!

Empowering Decision-making



increasing autonomy and participation

Being Transparent



taking accountability and explaining "Why"