



FJC Yashar Initiative

GRANT APPLICATION

The Yashar Initiative, generously funded by The Harry and Jeanette Weinberg Foundation, seeks to improve accessibility and inclusion for campers and staff with disabilities at Jewish day and overnight camps. This initiative strives to advance the field through funding capital projects, staff training, research and evaluation. Like the root of the word Yashar, this initiative will build inclusive camps with integrity. It is our aspiration that the field of Jewish camp mirrors our Jewish community, and it is our mandate to level the field, making it accessible to all.

The purpose of Yashar is to help participating camps to strategically upgrade facilities in order to expand capacity for campers and staff with disabilities. FJC invites you and your camp to apply; please make sure the project meets all the program specifications.

For the purposes of Yashar and this grant application, disabilities include autism spectrum disorder, intellectual and developmental disabilities, and physical and sensory disabilities. Examples include Autism Spectrum Disorder, Asperger's syndrome, blindness, down syndrome, hearing impairments, seizures, and other physical disabilities. Include campers with ADHD only if they require extra staff support or accommodations to be successful at camp. Do not include campers who function independently, or campers whose challenges are limited to daily/weekly medications. Do not include food allergies or special diets as disabilities.

APPLICATION DEADLINE

September 3, 2021

Program Criteria:

- Capital projects funded through this initiative will support individuals with autism spectrum disorder, intellectual and developmental disabilities, and physical and sensory disabilities.
- Camps must be nonprofit, have ACA accreditation, operate in the United States, have been in operation for at least three years, and serve a minimum of 200 campers per summer.
- Camps must be able to provide two most recent years of 990s and audited financial statements by a third party.
- Capital grants through this initiative may range from \$25,000 to \$300,000. However, the initiative will fund no more than 30% of a capital project (meaning total minimum project cost must be \$83.3K). Camps must have 25% of the project budget raised or committed by the time of application to be considered for the grant.



- Camps must be welcoming and accommodating of all children regardless of affiliation, denomination, religious background, race or economic status.
- Camps must currently serve or commit to achieving a target inclusion rate of 5%-10% within three years of the initial grant payment (i.e., at least 5% of the camper population will be campers with disabilities).

Saving Data (for the online application form)

You can stop the application at any time and save your work up to that point.

- The “Save-and-Resume” function (available at the top or bottom of this questionnaire) will allow you to save progress, and return to that exact spot in the questionnaire at another time.
- When you choose to “Save-and-Resume”, you will need to submit your email address and a password.
- Thereafter, you will receive a link to access the incomplete application in the future. If you do not see the email in your inbox, please check your spam folder.
- This link can be accessed at any time by anyone with the correct credentials, and will save your work up to the exact spot where the questionnaire was saved when the link was sent.
- When you get back to the application through the proper credentials, you will be dropped at the beginning of the application. Please note that as you advance through the application to get back to where you left off, your updated data will be in each question.
- Once you have responded to questions beyond the exact spot where you left off, you will need to hit the "Save-and-Resume" button again to save any new work. You can go through the “Save-and-Resume” process as many times as needed.

Visit www.jewishcamp.org/accessibility for full criteria, grant eligibility and program participation details.

If you have questions, please contact Marissa Becker, Senior Program Manager, at 636-278-4512 or yashar@jewishcamp.org.

Please Note: Each question in the application is required for submission and consideration of the grant. If you do not have data for specific questions, please write 0 or N/A.

If you do not have data to certain questions readily available, you can insert 0 or X to as placeholder text. Be sure to return to these questions before submitting.

Camp Information:

Day or Overnight Camp:

Official Name of Camp (as printed on the camp website):

Executive/Director of Camp:

Is this person the main point of contact? Y/N

[IF NO] Point of Contact:

Board President/Chair/Camp Committee Chair:

Year Camp Opened:

EIN:

Form completed by:

Title:

First and Last Name:

Telephone:

Extension:

Email:

Camp URL:

Project Information & Grant Request:

Please describe the capital project this grant would be supporting. In the description, please include the need to be addressed with this project and detail the project goals.

Total Capital Project Budget: _____

Total Grant Request: _____

Please attach your detailed capital budget to date (if your budget changes during the application review process, you can send the updated budget via e-mail):

(Please remember it can be no more than 30% of the total capital project cost, no less than \$25,000 and no more than \$300,000)

	Grant Value	Project Value
Minimum	\$25,000	\$83,000
Maximum	\$300,000	\$1,000,000 +

Is it a new building, expansion of an existing structure, a renovation, or some combination of these project types?

Will this capital project increase camp's ability and capacity to serve more children with disabilities: Y/N

How will this project enable your camp to better serve camper and/or staff with disabilities? Please explain.

How will this project enable your camp to increase enrollment of campers and/or staff with disabilities? Please explain.

Please describe how camp will change as result of this project (including facilities, layout of camp, programming, marketing & recruitment, etc.)

If this building/project is part of a larger master plan, please attach the master plan.
Be sure to name your document with this specific label format: "Your Camp Name - Site Master Plan"

Construction Timeline:
Construction start date:

Expected completion date:

Please provide any additional information about the construction timeline that you think is relevant:

How many total square feet is the project?

Additional Information:

Capacity Building Grant

Participating camps will also receive a Capacity Building Grant for either \$20,000 or \$30,000, depending on the size of the camp. This funding will be paid out in two payments and will cover costs for the following:

- To support high-quality inclusion training at camp during staff week/training and throughout the summer
- To participate in FJC's Satisfaction Insight surveys for both campers and staff
- To support costs associated with raising the additional capital fundraising that is required to support the capital project

How do you plan on using your capacity building grant?

Camp's Disabilities Program Information

Does your camp currently have a program designed for children with disabilities? Y/N

If yes, please select the model that best describes your camp. *Please select one option.*

- Camp only serves children with disabilities
- Full Inclusion (all campers with and without disabilities live in same cabins and attend activities together)
- Partial Inclusion (campers with disabilities participate in some activities with campers without disabilities)
- Separate Program (camp within a camp)
- Other (please describe):

Does your camp have a marketing/recruitment plan to attract campers/staff with disabilities? Y/N
[IF YES] Please attach your marketing/recruitment plan.

Does your camp have a job training program for young adults with disabilities (e.g. vocational education program)? (These are programs for young adults with disabilities that allow these individuals to participate as staff at camp and/or to work in the surrounding community. They receive job-training experience and enjoy the experience of Jewish camp life. These programs aim to teach these young adults employment-related skills and to prepare them for independent living.) Y/N

What types of disabilities does your camp currently serve? *Check all that apply*

- Autism Spectrum Disorder
- Asperger's syndrome
- Blindness
- Down syndrome
- Hearing impairments
- Seizures
- Wheelchair users
- ADHD (only if the campers require extra staff support or accommodations to be successful at camp).
- Other physical disabilities (please list):
- Other (please list):

Can a camper with a wheelchair fully navigate your camp without special assistance?

- Not at all
- Partially
- Completely

Does your camp have an inclusion coordinator? Y/N

If yes, is this person employed year-round or summer only? If year-round, full-time or part-time?

What is the biggest challenge camp is facing when looking to grow inclusion and offerings for campers or staff with disabilities?

What is your staff structure to support children with disabilities? Please be specific around number of staff, chain of command, and how you support the staff that works directly with the campers (ex: structure of your camper care team).

How do campers with disabilities and their families learn about your camp and your camp's ability to welcome and accommodate their needs?

Camper & Staff Enrollment Information:

Please complete the chart below:

Note, this data should be accessible through you camp's Census submissions in 2016, 2017 & 2018. If your camp cannot find your copy of those submissions, please email data@jewishcamp.org for a copy of your submission from any or all of those years.

Definition of Terms:

Unique Capacity= the number of physical beds/spaces for campers in camp at any given time (do not multiply by number of sessions. This number is how many campers your camp can serve at the same time). **For example: 330 camper beds/spaces**

of Total Campers = this is the total number of beds/spaces filled per session (business/budget #). **For example: (250 campers in session 1) + (325 campers in session 2) = 575 total campers**

of Unique Campers = this is the number of individual (non-repeat) campers served over the course of the summer. Please include CITs if they are paying customers. For overnight camps: include "Taste Of" campers if they spend 5 or more nights in camp. **For example: 100 campers stay for the entire summer + 150 session 1 only campers + 225 session 2 only campers = 475 unique campers**

% of Campers with Disabilities = number of unique campers with disabilities divided by the number of unique campers. **For Example: 30 unique campers with disabilities/475 unique campers X 100 = 6.3%**

of Unique Staff Members = this is the total number of people employed by your camp, including year-round professionals, bunk counselors, specialists, administrative staff, infirmary and mental health support, supervisory staff. Include CIT's if they are paid staff members. Please exclude kitchen staff, retreat staff and maintenance, unless comprised of former campers and/or they serve (or have the potential to serve) as a vocational ed. opportunity.

Summer	Unique Capacity	# of Total Campers	# of Unique Campers	# of Unique Campers with Disabilities	% of Campers with Disabilities	# of Unique Job Training (Voc Ed) Participants	# of Unique Staff Members	# of Unique Staff Members with Disabilities
EXAMPLE	330	575	475	30	6.3%	5	60	4
2017								
2018								
2019								

1 YEAR POST PROJECT COMPLETION:								
5 YEARS POST PROJECT COMPLETION:								

If you want to add explanation about your data, please do so here:

Sources of Funding:

FJC funding will be released in two phases. 60% will be released upon completion of the signed grant agreement and 40% after submission of a Project Completion Report (which camps can submit upon completion of the majority of the project).

As this grant only covers 30% of the capital project cost, FJC needs to understand how funds will be secured to pay for the remaining 70%.

How do you intend to fund the other 70% of the project? What are the anticipated sources of all funds, (e.g., individual donors, special fundraising campaign, board gifts, operating budget, etc.). You must have 25% of funds already allocated or committed to this project. Please complete the charts below.

PLEASE COMPLETE CHARTS BELOW:

Name of Funder	Date of Pledge	Payout Period	Pledge Amount	Payments Received to Date	Balance Owed

Please provide details of fundraising plans and ability to pay from operating budget if fundraising goals are not met.

Attach any fundraising plans or materials that will demonstrate efforts.

Be sure to name your document with this specific label format: "Your Camp Name - Fundraising Plan"



Camp's Jewish Commitment

Please provide an overview of your camp's Jewish mission, vision, and values; and how your camp brings your mission, vision and values to life (IE: please cite examples from programming, staff training, professional development, etc.)

Eligibility Criteria

Please complete the "Details" section of the chart with program specifics (limit each description to 3-5 sentences):

Eligibility Criteria	Details
Shabbat Program: <i>Please describe how your camp marks Shabbat.</i>	
Jewish Rituals: <i>How does your camp integrate Jewish values and/or practice into your summer program?</i>	
Camp Counselors: <i>How do you prepare your staff to model Jewish values? What percent of your bunk counselors are Jewish?</i>	
Jewish Learning for Staff: <i>Please describe the Jewish learning opportunities your camp provides for staff over the summer.</i>	
Israel Programming at Camp: <i>Please describe how your camp community celebrates a connection to Israel during the summer</i>	

<p>Other: <i>Is there anything else you'd like us to know about your Jewish programming?</i></p>	
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Camp's Training and Culture

How does your camp provide professional development opportunities for your year-round professionals and summer staff?

What training and professional development in the area of inclusion would be most helpful for FJC to offer?

What steps has your camp taken in the last year to ensure a safe and respectful environment at camp?

In general, how does camp create a welcoming environment and atmosphere of inclusion for all campers and staff? Camps must demonstrate a commitment to being open to children regardless of affiliation, denomination, religious background, race or economic status. and reflect the diversity of the Jewish community the camp serves. Be sure to include specific examples (IE: how is staff trained, what is your messaging in your marketing materials, program design).

Required Attachments

File Upload:

- Most recent audit or accountant's review and most recent financials (2 Years of Documents)
- IRS letter of determination
- Most recent Form 990
- List of board of directors, including a description of each member's professional and volunteer affiliations and any relationship to camp personnel.
- Your camp's current ACA accreditation

We affirm that, to the best of our knowledge, the information provided in this application and the attached documents is accurate. (STAMPED SIGNATURES WILL NOT BE ACCEPTED.)

Camp Director Name (please print) Camp Director Signature Date

Camp Chair/President Name Camp Chair/President Signature Date

Once you click the submit button, you will be redirected to the e-signature request screen. There, you will be required to electronically sign your name, enter a valid e-mail address once the respondent clicks the submit button, they will be taken to the e-signature request screen. You will be required to electronically sign your name, enter a valid email address, and submit your initials.

You can use either your mouse or finger on a touch-enabled device to sign the form, or you can check the box that says "type your name to sign" in order to use your keyboard and type your signature. Once you have completed all the required information, you will need to click on Submit Signed Response.

IMPORTANT: Your signature will not be accepted until you have clicked the link in the verification email that is sent immediately after you have submitted your response.

DON'T FORGET - if you do not receive an email upon signing, the email either went to your SPAM folder or you did not complete the final submit page.