

AKIVA: THE JEWISH CAMP LEARNING INSTITUTE

PARTICIPATION AGREEMENT

The Akiva Institute applicant, Supervisor, and Executive Director (if different from the Supervisor) must review and sign this Participation Agreement. Signing this agreement ensures a clear understanding of the commitment to Akiva: The Jewish Camp Learning Institute.

UPLOAD REQUIREMENT

This document must be uploaded by the applicant as a PDF in the online application form, labeled:

Applicant Last Name, First Name, Akiva Institute Participation Agreement

APPLICATION DEADLINE

Applications are due on **Friday, October 23, 2026, at 4:59 PM PT**. This includes this Participation Agreement, a resume, and the online application.

Required signatures: Applicant, Supervisor, and Executive Director if the Executive Director is different from the Supervisor.

FELLOW COMMITMENTS

All Fellows are expected to attend the following required activities:

VIRTUAL ORIENTATION	January 6, 2027 1-2 PM ET / 10-11 AM PT
SEMINAR 1	March 1-4, 2027
SUMMER SITE VISITS	Summer 2027
SEMINAR 2	September 13-16, 2027
SEMINAR 3: ISRAEL SEMINAR	December 7-16, 2027 Israel
SEMINAR 4	February 28-March 2, 2028
SUMMER SITE VISITS	Summer 2028
SEMINAR 5 / FINAL GATHERING	October 16-19, 2028

All seminars will be in person unless otherwise noted.

ADDITIONAL PARTICIPATION

- Meet virtually between seminars for biweekly study with a coach and coaching group (September through April), and participate in one-on-one coaching with an assigned Faculty Advisor between each seminar.
- Host an in-person visit from an assigned Faculty Advisor at camp during the summers of 2027 and 2028.

SUPERVISOR COMMITMENTS

Supervisors are expected to:

- Attend the virtual orientation on January 6, 2027, from 1-2 PM ET / 10-11 AM PT.
 - Support the implementation of key lessons, skills, and insights from the Akiva Institute.
 - Participate in Seminar 5 / Final Gathering on October 16-19, 2028.
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CAMP FINANCIAL COMMITMENTS

Camps must:

- Sponsor the Fellow's participation in the Akiva Institute with a **\$3,000 program fee**, payable in two installments to FJC in December 2026 and December 2027.
- Cover the cost of the Fellow's round-trip airfare and incidentals for the Israel seminar that exceed **\$2,000**. Foundation for Jewish Camp will cover all other seminar costs, including ground travel, room, and board, as well as airfare to Israel for up to \$2,000.
- Purchase and disseminate the **Camper Satisfaction Insight (CSI) and Staff Satisfaction Insight (SSI) survey** at camp in summers 2027 and 2028.

UPDATES TO PARTICIPATION

If, at any point during the Akiva Institute, circumstances change for either the Fellow or the camp in any of the following ways, the Fellow is responsible for promptly contacting the Akiva Institute Program Director to discuss next steps:

- The Fellow is no longer a full-time employee of the camp.
- The Fellow's title and/or job description has changed.
- The Fellow's camp's needs have changed.

Foundation for Jewish Camp (FJC) reserves the right, as determined by the Akiva Institute Program Director, to reevaluate or terminate participation in the Akiva Institute.

ADDITIONAL ACKNOWLEDGEMENTS

If accepted, Fellows and camps recognize that participation in a Foundation for Jewish Camp (FJC) program offers an opportunity to increase community awareness and garner support for the impactful work conducted by the Fellow, camp, and FJC. Fellows and camps understand that they may be asked by FJC to present the outcomes of the Akiva Institute. Materials developed in association with the Akiva Institute may be shared with the larger camping community on the FJC website or in other formats.

APPLICANT'S PARTICIPATION AGREEMENT

I, the applicant, acknowledge and accept the commitment to actively participate in the Akiva Institute, as outlined above. I understand the significance of my role in fostering a collaborative and supportive environment within the cohort. Additionally, I agree to uphold the commitments outlined for my camp's participation in the program. My signature below expresses my dedication to contributing positively to the Akiva Institute.

Full Name of Applicant: _____

Signature of Applicant: _____ **Date:** _____

SUPERVISOR'S SUPPORT AND APPROVAL

I, the applicant's Supervisor, fully support and approve of the applicant's commitment to the Akiva Institute. I agree to the Fellow's full participation in all program requirements as outlined above, including my participation as a Supervisor in both the Virtual Orientation and Seminar 5. I acknowledge and agree to the financial and additional commitments required from my camp as outlined above.

Full Name of Supervisor: _____

Signature of Supervisor: _____ **Date:** _____

EXECUTIVE DIRECTOR'S APPROVAL

Complete this section only if the camp's Executive Director is different from the applicant's Supervisor. I have reviewed and approve the commitments outlined in this Participation Agreement.

Full Name of Executive Director: _____

Signature of Executive Director: _____ **Date:** _____